THEY EXTENDED HER INTERNSHIP. HER FATHER ASKED IF THEY COULD EXTEND HIS SALARY.

An Uncle Rwamiti comic



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1 Someone who leaves for work

Nora graduated four years ago. Every weekday, she leaves home before seven.

You'll be late.

They notice.

2 Useful at the office

Her three-month unpaid placement is ending on Friday.

Nora, please finish this before lunch.

We'd be lost without you.

People Ideas Progress Uganda

RING RING

Good Work Builds Uganda

3 Good news

Will there be an allowance this time?

It shows we value your contribution.

Email from HR

From: hr@organization.co.ug

Subject: Placement Extension

Dear Nora,

We would like to extend your placement for a further three months.

Kind regards,
Human Resources Team

LEARN
CONTRIBUTE
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BETTER WORKPLACES STRONGER UGANDA

4 Not yet

There's no approved budget. But a vacancy may come up.

I can't promise a date.

TALENT WORK PEOPLE A BRIGHTER UGANDA

SUPERVISOR

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5 The announcement



6 The other extension



7 She has not been sitting still



8 An awkward visitor



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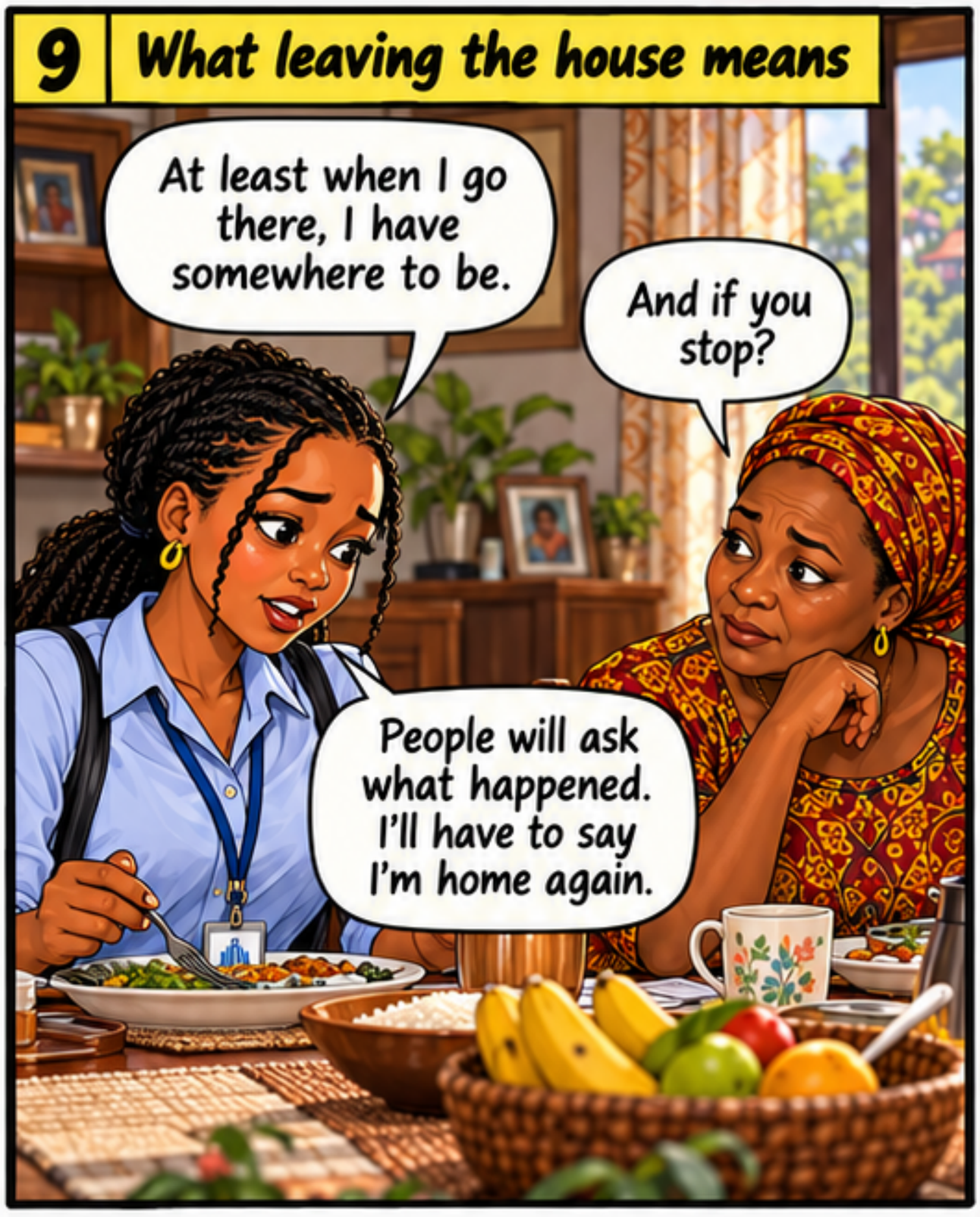
9 What leaving the house means



10 The bill at home



11 An answer nobody likes



12 A practical request

Next day — At the office



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13 No surprise offer

Friday afternoon.

There was no last-minute job offer.

All the best, Nora!

Send us your updated CV. We'll keep it on file.

Thank you.

REFERENCE LETTER

NORA

People
Ideas
Progress
Uganda

14 Monday

Monday morning.

What are you doing today?

Following up two applications. Then I need to work out what I can afford to keep trying.

I'm asking, Nora.

Shall we look at the transport money together?

REFERENCE LETTER

Monday was still uncertain.
This time, the cost was on the table.



SHE WAS WORKING. HER FAMILY WAS PAYING. THE JOB WAS STILL A POSSIBILITY.

Was leaving the right decision for Nora?
When can unpaid experience be worth its cost?
What would you need to know before accepting an extension?

We want to hear from both graduates and parents. You can discuss the story without naming your employer or exposing your family's finances.

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Nora, her family and the workplace are fictional.